



# *Join Our Team!*



## **Senior / Pioneer Youth & Children's Worker**

Full time permanent post, **37 hours** a week (Leeds / Bradford)

Sliding scale salary **£25,000 - £29,500** (depending on experience & training).

The closing date for applications is **8th July at 5pm**



# The person we're looking for

Missional Generation is seeking someone who is passionate about working with children and young people, and who brings a mix of spiritual maturity, leadership abilities and management development experience.

The following section outlines what the essential and desirable attributes, training and qualifications, skills and experiences are for this role.



Hello, my name's Ben and I have the privilege of serving as CEO at Missional Generation. It's with great joy and anticipation that I invite you to prayerfully consider whether God might be calling you to join our team. We're looking for someone who carries a deep passion for children and young people, someone who is rooted in love for the local church and inspired by the potential of innovation and creativity within youth and children's ministry. If you are someone who sees the power of entrepreneurial thinking in ministry and longs to use your God-given gifts to help shape the future of a charity committed to equipping the next generation then we'd love to hear from you.

This is more than just a job opportunity. It's a chance to be part of a team that celebrates calling, nurtures bold ideas, and walks alongside churches to make a lasting impact in young lives. Please do consider applying. We're excited about the journey ahead and would be delighted to walk it with you.

*Many thanks Ben Jones*





## Personal Attributes

### Essential

- A belief that each of us are formed in the image and likeness of God, accepted by the life, death and resurrection of Jesus and appointed by the filling and the activeness of the Holy Spirit at work in our lives. These are the three Trinitarian foundations for missional living.
- A distinctive witness of Christ who seeks to live out the Gospel in everyday life.
- Passionate about helping young people explore faith and grow in discipleship.
- Friendly, warm and approachable and able to build trust with children, young people and families, who may be at different stages in their faith journey.
- Promotes equality, treats all people fairly and with dignity and respect, maintaining fairness with all people, and is aware of the barriers people face.
- Organised, self-motivated and able to work independently and collaboratively.
- Resilient and adaptable, with good emotional and spiritual awareness.
- Willingness to grow through CPD, retreat days and close working relationships.
- Ability to work flexibly, including evenings and weekends as required.
- Willingness to adapt to the evolving needs of the organisation.
- Prioritises clear communication with church leaders and volunteers, parents/guardians and local organisations.
- Sees the importance of unity and values the diverse Church community, the local Church and the wider expressions of Church.







## Personal Attributes

### Desirable

- Skilled in delivering training sessions or workshops for a diverse range of stakeholders including fellow practitioners and senior leaders.
- Confidence and sensitivity to lead the annual staff spiritual retreat, contribute to regular team devotions and national prayer meetings.
- Values a compassionate approach to line management and seeks to promote healthy, supportive team dynamics.
- Prioritises clear communication with external partners, regional and national bodies and parachurch organisations.







## Training and Qualifications

### Essential

- Understanding of safeguarding, child protection and best practice in working with children and young people, with willingness to undertake relevant training.

### Desirable

- Evidence of Continuing Professional Development.
- A relevant qualification in youth work, theology, or education.
- Designated safeguarding lead experience.
- Leadership or coaching training.



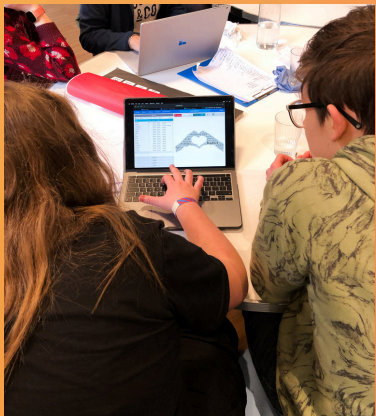




## Skills and Experience

### Essential

- Experience (at least three years) in leading youth ministry in a church or Christian context, with evidence of developing young people and volunteer teams.
- Proven ability to lead and grow missional discipleship activities for young people, with evidence of having written faith-based session plans for a range of ages and abilities.
- Strong skills in communication, teaching and relational ministry with children and young people.
- Skilled at developing operational processes, particularly relating to events.
- Organisational skills for managing multiple activities, events and administrative tasks.
- Competent to work within safeguarding frameworks including safer recruitment, and carry out risk assessments.
- Experience of establishing and maintaining comprehensive safeguarding policies for all events.
- Places a high level of importance in following and adhering to our partner organisation's health, safety and environmental policies, procedures and regulations including risks in youth and children's work.
- Confident to use a range of IT packages.
- Experience of working with people from a range of denominations and church backgrounds.
- Knowledgeable about the issues which are important to and impact on the lives of children and young people.
- Thinks outside the box and has an innovative and pioneering approach to youth and children's work.
- Self-reflective and always seeking to improve and build on past experiences.



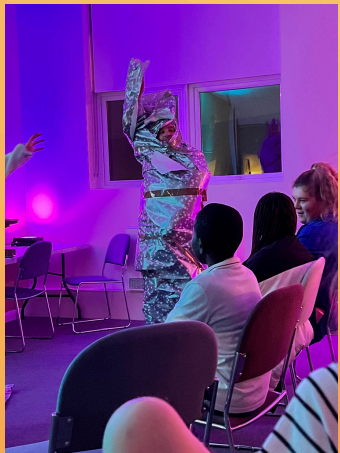




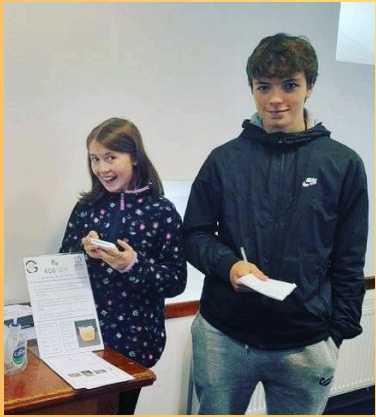
## Skills and Experience

### Desirable

- Experience of managerial responsibilities as they relate to team development, with evidence of utilising positive communication to reach resolutions.
- Confident in using social media platforms and engaging with contemporary youth culture.
- Experience of detached youth work.
- Experience of line management of salaried staff or volunteers, with the ability to foster a culture of teamwork and accountability.
- Confidence in engaging in networking activities with proven ability to mobilise and motivate a range of stakeholders around a common aim.
- Experience of managing budgets, with evidence of following robust reporting and accounting procedures.
- Experience of mentoring or coaching children or young people.







## Additional

### Essential

- Enhanced DBS check, or the willingness to obtain one, and two references, including one from a church leader or employer.
- Prepared to work flexible hours, which will include regular evening and weekend work.

### Desirable

- Must have a full driving licence and the use of a car.





# Additional Information

## More information on how to apply

We invite you to prayerfully consider whether this opportunity and our organisation may be right for you. If you would like to learn more, please contact us to arrange a discovery call.

We look forward to connecting with you!

## Email:

[Ben@missionalgen.co.uk](mailto:Ben@missionalgen.co.uk)

