



Join Our Team!



Senior / Pioneer Youth & Children's Worker

Full time permanent post, **37 hours** a week (Leeds / Bradford)

Sliding scale salary **£25,000 - £29,500** (depending on experience & training).

The closing date for applications is **8th July at 5pm**

Hello,

We are hoping to appoint *either* a Senior Pioneer Youth & Children's Worker or a Pioneer Youth & Children's Worker. We are interested in talking to you whether you have been in youth and children's work for some time or if this is a newer career to you. We are offering a sliding scale and appointment will be subject to skills and experience.

The ideal candidate will, subject to skills and experience, deliver face-to-face children's and youth work in two to three churches with Sunday commitments, have responsibility for events organisation and delivery, work as part of the senior leadership team, as well as have line management responsibility for three to four Pioneer Youth & Children's Workers.

What we are offering

- Full time permanent post, 37 hours a week.
- Sliding scale salary £25,000 - £29,500 (depending on experience & training).
- Pension scheme with NEST, employer contribution of 6% with employees able to contribute further.
- 25 days holiday, excluding bank holidays.



Additional benefits

- Staff retreat one week per year.
- Accredited and paid for Continuing Professional Development.
- Time off in lieu for hours accrued.
- Apple laptop.
- Access to high end tech to support face-to-face youth and children's sessions.
- Mileage paid at £0.45p per mile.
- Work from Home Fridays.
- Innovation Fridays, to create space for fresh, entrepreneurial ways of working.

Key details

- This role has a genuine occupational requirement that the person appointed is a committed practising Christian, under Part 1 of Schedule 9 to the Equality Act 2010.
- Appointment is subject to enhanced DBS checks.
- Salary will be reflective of experience.
- Evening and weekend work, including Sundays, is part of the role.
- This role will require the candidate to live in either Leeds or Bradford.
- Staff are expected to have a meaningful connection with or membership of a local church.

The closing date for applications is 8th July at 5pm.

Shortlisting will take place on 9th July.

Interviews are scheduled for 18th July.



About us

Missional Generation is rooted in two Scriptures; the story of Nehemiah in the Old Testament and the Feeding of the 5000 found in Matthew 14. In the story of Nehemiah we see that God commissioned him to rebuild Jerusalem and its people and, in doing so, Nehemiah modelled a culture of re-establishing wholeness through finding his identity in God, teaching us that young people can restore the places and spaces they occupy. In the New Testament account we read of a young person using their own resources and initiative to respond to the needs of the hungry crowd who had gathered to listen to Jesus's teaching. This beautifully illustrates the truth that young people can take centre stage and shift the experience of the whole community.

Both of these accounts teach us that it is possible to re-establish wholeness, security, identity and the presence of God within contexts of brokenness and need. And at Missional Generation, we believe that young people have a pivotal role to play in this and, by being equipped to live missional shaped lives, young people can ignite change in our communities today.

We believe that the following three foundational truths enable young people to gain a fresh perspective on Missional Living; that we are formed by God, accepted by Jesus and appointed by the Holy Spirit to live our lives for God. The team at Missional Generation believes that these truths communicate the relevance and importance of living in a relationship with the Trinity.

We use Stewardship for our HR and payroll functions and are a member of Thirty One Eight for safeguarding oversight and expertise. We connect with the Evangelical Alliance for relevant training and information sharing, and you can find out more about how we work with churches of various denominations on theologically sensitive matters [here](#).

As well as working with our fellow Christian youth and children's leaders across the city of Leeds and Bradford. We have a mandate to work in the North across the M62 corridor and actively work in partnership with New Wine and Faith in the North to create top notch content, research and resources to better serve the needs of young people and children in their faith journey. Missional Generation also partners with national and Irish organisations who support the church and children and young people in their faith journeys such as Youth for Christ, Youthscape and the Church of Ireland Youth Department.



Our Team

We are a small but growing team. We value friendship and collaboration within our team and across the city. We work hard to ensure everyone has a voice and can share their ideas and personal perspective. We laugh. We love to pray together and create opportunities to do this collectively and on our own. We work from home every Friday, except when we get together to innovate and come up with fresh ways to approach our work (and eat chips!). We drink lots of tea and coffee. We like to find solutions. We have an office dog, Lady Cassie!





About you

- Are you willing to work in a team that supports Pioneer Youth and Children's Workers, line managing them to help resource churches in their vision to connect, welcome and disciple children and young people?
- Can you effectively deliver citywide events that help raise up children and young people to fulfil their God-given purposes?
- Do you have a heart to see the church unite across Leeds, Bradford and the North to help a generation to reach their communities and see their friends become followers of Jesus?
- Could you work alongside the CEO and administrative and operational colleagues to support local churches develop their youth and children's provision, attending conferences, hosting meetings and communicating with external partnerships?

Then we'd love you to consider applying to become our Senior Pioneer Youth & Children's Worker or our Pioneer Youth & Children's Worker!

About the role

This role requires a talented youth and children's worker who has a passion for nurturing children and youth provision in the local church and who can work alongside our CEO as part of our core team to inspire, line manage and develop our growing team of Pioneer Youth and Children's Workers. This role requires the line management of three to four staff.

Networking is key to the role, with space made for you to connect with fellow Christian youth and children's workers to develop greater unity and collaboration across the city. This work supports our regular citywide youth and children's events, such as mission days, residentials and primary and secondary school interventions, as well as annual training opportunities.



Outward Facing

At Missional Generation we approach our work with external partners, churches and other bodies in four key ways: We Equip, We Gather, We Resource and We Pray. For this role, that looks like;



Equipping: providing support and resources to two to three churches in Leeds and Bradford, collaborating with church leadership and their volunteer teams to deliver tailored mid-week and weekend sessions for children and young people.



Gathering: overseeing and co-ordinating the planning and delivery of our citywide events and residentials for children and young people, partnering with fellow Christian youth and children's workers and organisations to provide opportunities for children and youth to explore faith in Jesus and embrace a missional lifestyle.



Resourcing: this role includes working with the CEO on innovating and developing new and exciting resources, digital interaction, and tailored training packages for local churches. These resources will aid those working with children and young people in helping them grow into well-rounded young adults and deepen their faith in Jesus. The aim is to effectively develop sustainable youth and children's provision locally.



Praying: facilitating monthly youth and children's leaders prayer gatherings and networking meetings, nurturing a supportive space for fellow workers across the city to offer and receive encouragement. Participating in and leading prayer and reflective times with the MG team, modelling our practice of daily prayer, listening days and annual retreat, to create space to encounter Jesus, allowing the Holy Spirit to guide you in the role.

Inward-facing

At Missional Generation, our internal ways of working are shaped by a commitment to team management, team building and team nourishment, ensuring that every staff member feels invested in, valued and empowered. Our approach is structured around three key principles: Reach, Grow and Develop. For this role, that looks like;

Reach

We are intentional about creating internal systems that strengthen how our team reaches children and young people through the churches we support. This includes fostering a culture of innovation, encouraging idea-sharing and investing in team-wide learning that sharpens our collective creativity. By building internal confidence, clarity and collaboration, we empower our staff to develop fresh and meaningful approaches that help churches engage the next generation with purpose and impact. We believe our ability to reach others flows from a healthy internal rhythm, which is why daily team prayer is embedded into our working day, grounding our work in God's guidance and helping align our actions with our mission.

Grow

We are intentional about building a culture where every member of the Missional Generation family enjoys their work and feels heard. We invest in team training, create healthy work rhythms and implement processes that encourage shared ownership of our vision and objectives. This culture of shared leadership allows us to grow together as an organisation while prioritising personal development, professional skill-building and emotional well-being. Our Continuing Professional Development programme, structured line management and regular listening days ensure that growth is holistic and sustainable. As part of this, we hold innovation days where every team member has the opportunity to reflect, share, and shape the direction of the charity. These days provide space to pause, listen deeply and contribute meaningfully to the evolving vision of Missional Generation.



Develop

Our commitment to team development is rooted in building a thriving and healthy organisational culture. We are continually shaping practices that nourish our staff, emotionally, spiritually and professionally. This includes identifying leadership potential, fostering accountability, encouraging collaboration and cultivating spaces where new ideas can be tried and tested. Through ongoing reflection and strategic investment, we develop a staff culture that is resilient, innovative and grounded in shared purpose. Annual team retreats create intentional moments for renewal, connection and vision-setting, allowing us to step away from the day-to-day and re-centre as a community committed to shared purpose and faith.

We believe that everyone who joins Missional Generation plays a vital role in both our outward mission - We Equip, Gather, Resource, and Pray - and our internal culture of development through Reach, Grow, and Develop. Together, these values shape how we invest in others and how we nurture a healthy, professional and purpose-driven team.



The person we're looking for

Missional Generation is seeking someone who is passionate about working with children and young people, and who brings a mix of spiritual maturity, leadership abilities and management development experience.

The following section outlines what the essential and desirable attributes, training and qualifications, skills and experiences are for this role.



Hello, my name's Ben and I have the privilege of serving as CEO at Missional Generation. It's with great joy and anticipation that I invite you to prayerfully consider whether God might be calling you to join our team. We're looking for someone who carries a deep passion for children and young people, someone who is rooted in love for the local church and inspired by the potential of innovation and creativity within youth and children's ministry. If you are someone who sees the power of entrepreneurial thinking in ministry and longs to use your God-given gifts to help shape the future of a charity committed to equipping the next generation then we'd love to hear from you.

This is more than just a job opportunity. It's a chance to be part of a team that celebrates calling, nurtures bold ideas, and walks alongside churches to make a lasting impact in young lives. Please do consider applying. We're excited about the journey ahead and would be delighted to walk it with you.

Many thanks Ben Jones

Additional Information

More information on how to apply

We invite you to prayerfully consider whether this opportunity and our organisation may be right for you. If you would like to learn more, please contact us to arrange a discovery call.

We look forward to connecting with you!

Email:

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